

An introduction to Integrated Offender Management (IOM) in Leicester, Leicestershire and Rutland

- IOM is a way of working. It is not confined to the centralised team carrying its title. It is multi-agency problem solving to manage offending risk by individuals. Its aim is to reduce reoffending by long term rehabilitation of high demand/risk offenders.
- In LLR, this is reflected in levels of IOM; Standard, Enhanced and Priority IOM.
- “Standard IOM” describes local arrangements for partnership working to manage offenders.
- “Enhanced IOM” is where the IOM Criminal Justice Hub supports local practitioners to better manage individual offenders, with enhanced information exchange and risk assessment, plus coordination and chairing of case management meetings. Offenders of any age are in scope for enhanced IOM.
- “Priority IOM” is where responsibility for managing the offender is transferred to a multi-agency, co-located team of probation, National Probation Service (NPS) and Community Rehabilitation Company (CRC), police and substance misuse practitioners. Although based centrally, it delivers locally. It is an adult offender scheme.
- Access to enhanced and priority IOM is through a ‘Single referral meeting’ that also serves as the gateway to level 2/3 MAPPA. Any permutation of management may be decided at the meeting, allowing for MAPPA and IOM to combine to aid management of the offender.
- The IOM Criminal Justice Hub is a co-located multi-agency team that supports IOM at both Enhanced and Priority IOM and also through IOM ‘Link officers’, the development of Standard IOM practice locally too. As well as the agencies already mentioned, it includes YOS (City and County) representatives, prison service and an accommodation worker.
- Whereas statutory management is funded by individual agencies, non-core business is provided for by investment from the Police and Crime Commissioner. This provides for the IOM criminal justice hub and the engAge team who work with young adults as well as supporting services for IOM cases (such as welfare rights clinic).
- IOM is an ‘all risk’ scheme, meaning that any high risk offender is in scope for any level of IOM. The priority team is no longer focussed on acquisitive crime, now managing many ‘high risk of harm’ offenders.

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Integrated Offender Management



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